PUBLIC DISCLOSURE COPY

PLEASE FILE IN A SAFE PLACE

ARMANINO^{LLP}

12657 Alcosta Blvd., Suite 500 San Ramon, CA 94583 ph 925.790.2600 fx 925.790.2601

Form	990
------	-----

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
)	2021
	Open to Public Inspection
	inspection

AF	or th	e 2021 calendar year, or tax year beginning JUL 1, 2021 and o	ending ਹਾ	JN 30, 2022					
Ba	Check if Ipplicab	C Name of organization		D Employer identi	fication number				
	Addre	Je MARTHA S KITCHEN							
	Name Chang	pe Doing business as		91-2091094	1				
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	er				
	Final return	/ 311 WILLOW STREET		408-293-611	1				
	termi ated			G Gross receipts \$	15,574,502.				
	Amer	SAN UOSE, CA 95110		H(a) Is this a group					
	Appli tion	F Name and address of principal officer. Did the		for subordinate	es? Yes X No				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No				
		empt status: 🗴 501(c)(3) 🚺 501(c) ()◀ (insert no.) 🗌 4947(a)(1) c	or 📃 527	If "No," attach	a list. See instructions				
		te: WWW.MARTHAS-KITCHEN.ORG		H(c) Group exempti	on number 🕨				
		f organization: 🕱 Corporation 🔄 Trust 🔄 Association 🦳 Other 🕨	L Year	of formation: 2000	M State of legal domicile: CA				
Pa	art I	Summary							
ð	1	Briefly describe the organization's mission or most significant activities:	G THE HUN	GRY WITH DIGNITY	Υ;				
ũ		NO QUESTIONS ASKED.							
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	ed of more	than 25% of its net as					
õ	3								
ഗ് ച	4	Number of independent voting members of the governing body (Part VI, line 1b) $\$							
es 2	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)							
viti	6	Total number of volunteers (estimate if necessary)		3254					
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12							
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		o.				
				Prior Year	Current Year				
e	8	Contributions and grants (Part VIII, line 1h)		11,272,951	· · ·				
Revenue	9	Program service revenue (Part VIII, line 2g)		39,968	,				
ş	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		980,934	/				
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,818	,				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,303,671					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		8,061,499	, ,				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	•				
es	15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0.				
ă	b	Total fundraising expenses (Part IX, column (D), line 25)		040.220	1 020 101				
ш	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	948,338	, ,					
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,483,754	, ,				
	19	Revenue less expenses. Subtract line 18 from line 12		1,819,917					
ts or	1			ginning of Current Year					
Assets	3	Total assets (Part X, line 16)	······	10,396,384					
Net A	21	Total liabilities (Part X, line 26)		174,943	,				
	art II	Net assets or fund balances. Subtract line 21 from line 20		10,221,441	. 10,593,506.				
		Signature block	and atotors	nto and to the heat of m	au knowledge and helief it is				
1100	EL LIEO	aves or deciving a decivite mana maye examined this feture, including accompanying schedules	ann srateme	ms and to the nest of h	IV KUOWIEDDE AND DEILET IT IS				

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date		
Here	BILL LEE, EXECUTIVE DIRECTOR					
	Type or print name and title					
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN	
Paid	MATTHEW PETROSKI	MATTHEW PETROSKI	04/11/23	3 self-employed P	00853132	
Preparer	Firm's name ARMANINO LLP			Firm's EIN 🕨 94	-6214841	
Use Only	Firm's address 🔊 50 W. SAN FERNANDO ST, S	STE 500				
	SAN JOSE, CA 95113			Phone no. 408-200	0-6400	
May the II	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes	No
132001 12-0	9-21 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.			Form 990	(2021)

Other program services (Describe on Schedule O.) Expenses \$ including grants of \$) (Revenue \$ iotal program service expenses ▶ 7,671,382.)	m 990 (202 ⁻
Expenses \$ including grants of \$) (Revenue \$)	
ther program services (Describe on Schedule O.)		
Code:) (Expenses \$) (Revenue	e\$	
	e\$	
HE ORGANIZATION MEASURERS SUCCESS BY COUNTING THE NUMBER OF MEALS		
ERVICE FACILITIES AND NEEDY FAMILIES FOR THEIR USE.		
,140,611 MEALS WERE SERVED. IN ADDITION, SUBSTANTIAL FOOD PRODUCTS		
·		
	=\$	116,849.
evenue, if any, for each program service reported.		
	leasured by expend	ses
	'	Yes X No
"Yes," describe these new services on Schedule O.		
		Yes 🔀 No
·		
Check if Schedule O contains a response or note to any line in this Part III		X
III Statement of Program Service Accomplishments		
	91-2091094	Page 2
	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains a response or note to any line in this Part III Shedule O contains A NO OTHER SOURCES FOR THE PURPOSE OF ROVIDED AT THE ORGANIZATION'S PACILITIES AS WELL AS POODSTUFFS GIVEN NOVIDED AT THE ORGANIZATION'S PACILITIES AS WELL AS POODSTUFFS GIVEN Novid the organization undertake any significant program services during the year which were not listed on the rives, 'describe these changes on Schedule O. Not organization cease conducting, or make significant changes in how it conducts, any program services, as m section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others evenue, if any, for each program service reported. Code:	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III with describe the organization's mission: ANTHA'S KITCHEN RECYCLES PERISIABLE FOOD DONATED BY RESTAURANTS, ROCERY STORES, FOOD EANKS, AND OTHER SOURCES FOR THE PURPOSE OF ROVIDED AT THE ORGANIZATION'S FACILITIES AS WELL AS FOODSTUFFS GIVEN NOVIDED AT THE ORGANIZATION'S FACILITIES AS WELL AS FOODSTUFFS GIVEN Not the organization undertake any significant program services during the year which were not listed on the infor Form 900 or 906-227 "Yes," describe these new services aon Schedule O. Did the organization's program service accomplishments for each of its three largest program services, as measured by expensive the organization's program service accomplishments for each of its three largest program services, as measured by expensive the organization's program service accomplishments for each of its three largest program services, as measured by expensive exerue, if any, for each program service accomplishments for each of its three largest program services, as measured by expensive accomplishments for each of its three largest program services as measured by expensive in the organization's program service accomplishments for each of its three largest program services as measured by expensive accomplishments for each of its three largest program services as measured by expensive exerue, if any, for each program service accomplishments for each of and allocations to others, the total expense evenue, if any, for each program service accomplishments for each of its three largest program services as measured by expensive accomplishments for the correspansion Webox expensive accomplishments for each program services as measured by expensive accomplishments for the correspansion Webox for the correspansion webox for the correspansion Webox for the correspansion webox for th

	990 (2021) MARTHA'S KITCHEN 91-20910	94	P	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			1
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			1
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	Х	
132003	3 12-09-21	Form	990	(2021)

4 2021.05070 MARTHA'S KITCHEN

Form		091094	1	Р	age 4
Par	rt IV Checklist of Required Schedules (continued)				
		_		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete				
	Schedule J		23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the)			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete				
	Schedule K. If "No," go to line 25a	[24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease				
	any tax-exempt bonds?	[24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	[24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	Γ			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete				
	Schedule L, Part I		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	Γ			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	····· [
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% control	led			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.		27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,				
	instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV		28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If				
	"Yes," complete Schedule L, Part IV		28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	Γ			
	contributions? If "Yes," complete Schedule M		30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	ΓΓ	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	Γ			
	Schedule N, Part II		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	Γ			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				
	Part V, line 1		34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organizati				
	If "Yes," complete Schedule R, Part V, line 2		36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?				
_	Note: All Form 990 filers are required to complete Schedule O	<u></u>	38	х	
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	<u></u>	
				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	14			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?		1c	Х	
132004	4 12-09-21		Form	990	(2021)

5 2021.05070 MARTHA'S KITCHEN

Form	990 (2021) MARTHA'S KITCHEN 91-2091	094	F	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	34		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. <u>3a</u>		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		X
b	If "Yes," enter the name of the foreign country	_		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. <u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. 5b		x
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	. 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? 7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g	N/Z	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/Z	1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	. 9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	. 13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	L	x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		x
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
	12-09-21 6	Forr	n 990	(2021)
204			1 0	$\dot{1}$

 $16020411 \ 701245 \ 124122$

2021.05070 MARTHA'S KITCHEN

124122_1

Form	990 (2021) MARTHA'S KITCHEN 91-	-209109	4	Р	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, a	and for a	"No" r	espon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			•	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			X
Sect	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	ו ו			
	of officers, directors, trustees, or key employees to a management company or other person?		3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		x
6	Did the organization have members or stockholders?		6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?		7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?		8a	х	
	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		x
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the f	orm?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	on Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed CA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest po	olicy, and	finano	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records	▶			
	THE ORGANIZATION - 408-293-6111				
	311 WILLOW STREET, SAN JOSE, CA 95110			000	
132006	5 12-09-21		Form	990	(2021)
204	11 701245 124122 2021.05070 MARTHA'S KITCHEN			12	412

160

²_1

Form 990 (2	021) MARTHA'S KITCHEN	91-2091094	Page 7								
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
	Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII										
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year en	iding with or within the organization'	s tax year.								
● List a	l of the organization's current officers, directors, trustees (whether individuals or organization	s), regardless of amount of compens	sation.								

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(2) RAY DAVILLA 6.00 x x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. 0. IMMEDIATE PAST PRESIDENT x x x 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. (5) MICHAEL CHRISTIAN 2.00 x x 0. 0. 0. SECRETARY x x 0. 0. 0. 0. (6) MICHAEL HACK 2.00 x x 0. 0. 0. TREASURER x x 0. 0. 0. 0. 0. (7) MARY PAT LASS 2.00 x 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. (9) RON MACKIN 2.00 x 0. 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. <td< th=""><th> (A)</th><th>(B)</th><th></th><th></th><th></th><th>C)</th><th></th><th></th><th>(D)</th><th>(E)</th><th>(F)</th></td<>	(A)	(B)				C)			(D)	(E)	(F)
Incursteen Incursteen <thincursteen< th=""> Incursteen Incurste</thincursteen<>	Name and title	Average	(do	not c	Pos) than (ane	Reportable	Reportable	Estimated
Week (list arry hours for related organizations below line) Inon addition below line) Inon below below below line) Inon below below below below line) Inon below		hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0				cer ar T	id a d	lirecto	or/trus	tee)			
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0			rector							-	•
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0			or di	e			ated		-		
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0			ustee	trust		ee	bens			1099-NEC)	-
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0			ual tr	tional		vold	t con	_	1099-INEC)		
(1) WILLTAM LEE 40.00 x 253,500. 0. 41,657 C2) RAY DAVILLA 6.00 x x 0. 0. 0. PRESIDENT x x x 0. 0. 0. MEDIATE PAST PRESIDENT x x 0. 0. 0. 0. (4) GERALD FERRARI 4.00 x x 0. 0. 0. 0. (5) MICHABL CHRISTIAN 2.00 x x 0. 0. 0. 0. SECRETARY x x 0. 0			ndivid	nstitu	Officer	key en	Highes	orme			organizations
(2) RAY DAVILLA 6.00 x	(1) WILLIAM LEE	40.00	_	_							
PRESIDENT x x x x x x x 0. 0. 0. IMMEDIATE PAST PRESIDENT x x 0. </td <td>EXECUTIVE DIRECTOR</td> <td></td> <td></td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td>253,500.</td> <td>Ο.</td> <td>41,657.</td>	EXECUTIVE DIRECTOR				х				253,500.	Ο.	41,657.
(3) RAY FLOWERS 4.00 x x x 0. 0. 0. (4) GERALD FERRARI 4.00 x x x 0. 0. 0. (4) GERALD FERRARI 4.00 x x x 0. 0. 0. (5) MICHAEL CHRISTIAN 2.00 x x x 0. 0. 0. SECEFTARY x x x 0. 0. 0. 0. (6) MICHAEL CHRISTIAN 2.00 x x 0. 0. 0. 0. (7) MARY FAT LASS 2.00 x x 0. 0. 0. 0. DIRECTOR x x 0. 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. DIRECTOR	(2) RAY DAVILLA	6.00									
IMMEDIATE PAST PRESIDENT X X X 0 0 0 (4) GERALD FERRARI 4.00 X X X 0 0 0 CFO X X X 0 0 0 0 SECRETARY X X 0 0 0 0 0 SECRETARY X X 0 0 0 0 0 (6) MICHAEL HACK 2.00 X X 0 0 0 0 (7) MARY PAT LASS 2.00 X X 0 0 0 0 (8) KARTHIK KANNAN 2.00 X X 0 0 0 0 DIRECTOR X X 0 <t< td=""><td>PRESIDENT</td><td></td><td>х</td><td></td><td>х</td><td></td><td></td><td></td><td>0.</td><td>Ο.</td><td>0.</td></t<>	PRESIDENT		х		х				0.	Ο.	0.
(4) GERALD FERRARI 4.00 x x x 0. 0. 0. (5) MICHAEL CHRISTIAN 2.00 x x x 0. 0. 0. (6) MICHAEL HACK 2.00 x x x 0. 0. 0. (7) MARY PAT LASS 2.00 x x 0. 0. 0. 0. (7) MARY PAT LASS 2.00 x 0. 0. 0. 0. 0. (7) MARY PAT LASS 2.00 x 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. (9) RON MACKIN 2.00 x 0. 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. (10) LON NORMANDIN 2.00 x 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. (11) MELVIN	(3) RAY FLOWERS	4.00									
CPO X X X X 0. 0. 0. (5) MICHAEL CHRISTIAN 2.00 X X X 0. 0. 0. SECRETARY X X X 0. 0. 0. 0. (6) MICHAEL HACK 2.00 X X 0. 0. 0. (7) MARY PAT LASS 2.00 X X 0. 0. 0. (8) KARTHIK KANNAN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (9) RON MACKIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (10) LON NORMANDIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 011 MELVIN RUSSI, MD 2.00 X <td>IMMEDIATE PAST PRESIDENT</td> <td></td> <td>х</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	IMMEDIATE PAST PRESIDENT		х		х				0.	0.	0.
(5) MICHAEL CHRISTIAN 2.00 x x x 0. 0. 00 SECRETARY x x x x x 0. 0. 00 (6) MICHAEL HACK 2.00 x x x 0. 0. 00 TREASURER x x 0. 0. 0. 00 DIRECTOR x x 0. 0. 0. 00 DIRECTOR x 0. 0. 0. 0. 00 DIRECTOR x 0. 0. 0. 0. 0. 0. DIRECTOR x 0.	(4) GERALD FERRARI	4.00									
SECRETARY X X X X X 0. 0. 0 (6) MICHAEL HACK 2.00 X X X 0. 0. 0. TREASURER X X X 0. 0. 0. 0. (7) MARY PAT LASS 2.00 X X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. BIRECTOR X 0. 0. 0. 0. 0. 0. 01RECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. <td>CFO</td> <td></td> <td>х</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	CFO		х		х				0.	0.	0.
(6) MICHAEL HACK 2.00 X X X 0. 0. 0 TREASURER X X X 0. 0. 0 0 OIRECTOR X X 0. 0. 0. 0 0 OIRECTOR X X 0. 0. 0. 0 0 (8) KARTHIK KANNAN 2.00 X 0. 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0. 0 0 0 DIRECTOR X 0. 0. 0. 0. 0 <td>(5) MICHAEL CHRISTIAN</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(5) MICHAEL CHRISTIAN	2.00									
TREASURER X X X X 0. 0. 0. (7) MARY PAT LASS 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. OLION NORMANDIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (11) MELVIN RUSSI, MD 2.00 X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0	SECRETARY		х		х				0.	Ο.	0.
(7) MARY PAT LASS 2.00 x 0. 0. 00 DIRECTOR x 0. 0. 0. 00 (8) KARTHIK KANNAN 2.00 x 0. 0. 0. 00 DIRECTOR x 0. 0. 0. 0. 0. 0. 0) RON MACKIN 2.00 x 0. 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0. DIRECTOR x 0.	(6) MICHAEL HACK	2.00									
DIRECTOR x 0 0. 0 08 KARTHIK KANNAN 2.00 x 0. 0. 00 DIRECTOR x 0. 0. 0. 00 09 RON MACKIN 2.00 x 0. 0. 00 DIRECTOR x 0. 0. 0. 00 00 (10) LON NORMANDIN 2.00 x 0. 0. 0. 00 DIRECTOR x 0. 0. 0. 00 00 (11) MELVIN RUSSI, MD 2.00 x 0. 0. 00 00 DIRECTOR x 0. 0. 0. 00	TREASURER		х		х				0.	0.	0.
(8) KARTHIK KANNAN 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (9) RON MACKIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (10) LON NORMANDIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. (13) TOM VICTORINE 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. 01RECTOR X 0. 0. 0. 0. </td <td>(7) MARY PAT LASS</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(7) MARY PAT LASS	2.00									
DIRECTOR x x 0. 0. 0. (9) RON MACKIN 2.00 x 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. (10) LON NORMANDIN 2.00 x 0. 0. 0. 0. DIRECTOR x 0. 0. 0. 0. 0. 0. 0.11) MELVIN RUSSI, MD 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (12) LOUISE ZARKA 2.00 X 0. 0. 0. 0. DIRECTOR X 0.	DIRECTOR		х						0.	0.	0.
(9) RON MACKIN 2.00 X 0. 0. 00 DIRECTOR X 0. 0. 0. 0. 00 (10) LON NORMANDIN 2.00 X 0. 0. 0. 00 DIRECTOR X 0. 0. 0. 0. 0. 00 (11) MELVIN RUSSI, MD 2.00 X 0. 0. 0. 00 DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. </td <td>(8) KARTHIK KANNAN</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8) KARTHIK KANNAN	2.00									
DIRECTOR X X 0 0. 0 (10) LON NORMANDIN 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (11) MELVIN RUSSI, MD 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. <t< td=""><td>DIRECTOR</td><td></td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>Ο.</td><td>0.</td></t<>	DIRECTOR		х						0.	Ο.	0.
(10) LON NORMANDIN 2.00 X 0 0.0 0.0 DIRECTOR X 0.0 0.0 0.0 0.0 0.0 (11) MELVIN RUSSI, MD 2.00 X 0.0 0.0 0.0 0.0 DIRECTOR X 0.0 0.0 0.0 0.0 0.0 0.0 (12) LOUISE ZARKA 2.00 X 0.0 0.0 0.0 0.0 DIRECTOR X 0.0	(9) RON MACKIN	2.00									
DIRECTOR X X 0. <th< td=""><td>DIRECTOR</td><td></td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	DIRECTOR		х						0.	0.	0.
(11) MELVIN RUSSI, MD 2.00 X 0. 0. 0. DIRECTOR X 2.00 X 0. 0. 0. (12) LOUISE ZARKA 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (13) TOM VICTORINE 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. (15) RYAN WRIGHT 2.00 X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. <td>(10) LON NORMANDIN</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(10) LON NORMANDIN	2.00									
DIRECTOR X 0 0. 0 (12) LOUISE ZARKA 2.00 X 0 0. 0 DIRECTOR X 0 0. 0. 0 (13) TOM VICTORINE 2.00 X 0. 0. 0 DIRECTOR X 0 0. 0. 0 (14) ANISHA GARVERICK 2.00 X 0. 0. 0 DIRECTOR X 0. 0. 0. 0 (15) RYAN WRIGHT 2.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 (16) GREG SALDIVER 2.00 X 0. 0. 0 URECTOR X 0. 0. 0. 0	DIRECTOR		х						0.	0.	0.
(12) LOUISE ZARKA 2.00 X 0 0. 0. 0. DIRECTOR X 0 0. 0. 0. 0. 0. (13) TOM VICTORINE 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (14) ANISHA GARVERICK 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (15) RYAN WRIGHT 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (16) GREG SALDIVER 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0.	(11) MELVIN RUSSI, MD	2.00									
DIRECTORXA00.0(13) TOM VICTORINE2.00X00.0DIRECTORX00.0.0(14) ANISHA GARVERICK2.00X00.0DIRECTORX00.0.0(15) RYAN WRIGHT2.00X00.0DIRECTORX00.0.0(16) GREG SALDIVER2.00X00.0DIRECTORX00.0.0UIRECTOR2.0000000.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.0.100.00.0.0. </td <td>DIRECTOR</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>Ο.</td> <td>0.</td>	DIRECTOR		х						0.	Ο.	0.
(13) TOM VICTORINE 2.00 X 0 0. 0 0 DIRECTOR X 2.00 X 0. 0. 0 0 (14) ANISHA GARVERICK 2.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (15) RYAN WRIGHT 2.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (16) GREG SALDIVER 2.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 0	(12) LOUISE ZARKA	2.00									
DIRECTORX00.0(14) ANISHA GARVERICK2.00X00.0DIRECTORX00.0.0(15) RYAN WRIGHT2.00X00.0DIRECTORX00.0.0(16) GREG SALDIVER2.00X00.0DIRECTORX00.0.0UIRECTOR2.00X00.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.00.100.00.0.0.0.0.100.00.0.0.0.0.100.00.0.0.0.100.00.0.0.0.100.00.0.0.0.100.0 <td>DIRECTOR</td> <td></td> <td>х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	DIRECTOR		х						0.	0.	0.
(14) ANISHA GARVERICK 2.00 x 0 0. 0. 0. DIRECTOR X 0 0. 0. 0. 0. 0. (15) RYAN WRIGHT 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. UIRECTOR X 0. 0. 0. 0. 0. 0.	(13) TOM VICTORINE	2.00									
DIRECTORXX00.00(15) RYAN WRIGHT2.00X00.0DIRECTORX00.0.0(16) GREG SALDIVER2.00X00.0DIRECTORX00.0.0	DIRECTOR		х						0.	Ο.	0.
(15) RYAN WRIGHT 2.00 x 0 0. 0. 0 DIRECTOR x 2.00 x 0. 0. 0. 0 (16) GREG SALDIVER 2.00 x 0. 0. 0. 0 DIRECTOR X 0. 0. 0. 0. 0	(14) ANISHA GARVERICK	2.00									
DIRECTOR X 0 0. 0 (16) GREG SALDIVER 2.00 X 0 0. 0 DIRECTOR X 0 0. 0	DIRECTOR		х						0.	Ο.	0.
(16) GREG SALDIVER 2.00 x 0. <td>(15) RYAN WRIGHT</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(15) RYAN WRIGHT	2.00									
DIRECTOR X 0. 0. 0	DIRECTOR		х						0.	0.	0.
		2.00									
	DIRECTOR		х						0.	0.	0.
											600 (0001)

8

132007 12-09-21

Form 990 (2021)

	990 (2021) MARTHA'S KITC	CHEN								91-20	9109	4	P	age 8
Pai	t VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	age Position Reportable (do not check more than one box, unless person is both an officer and a director/trustee) from						compensation	(E) Reportable compensation from related		an	(F) stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr org an	pensa om th anizat d relat anizati	ie tion ted
			•											
			-											
			-											
			-											
1b	Subtotal	I	I	L	L	I	I		253,500.		0.		41,	657.
	Total from continuation sheets to Part VII	, Section A							0. 253,500.		0. 0.		41,	0. 657.
2	Total number of individuals (including but no compensation from the organization							io re	eceived more than \$100,	000 of reportable				1
													Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i>											3		X
4	For any individual listed on line 1a, is the su	m of reportabl	e cc	mpe	ensa	tion	and	l oth	ner compensation from th	ne organization			x	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		
Sec	rendered to the organization? <i>If</i> "Yes." <i>com</i> tion B. Independent Contractors	plete Schedule	e J f	or sı	ıch ı	oers	on .		-			5		x
1	Complete this table for your five highest cor										oensat	ion fro	om	
	the organization. Report compensation for t (A)	he calendar ye	ear e	endir	ng w	ith c	or wi	thin	n the organization's tax yo (B)	ear.		(0	<u>יי</u>	
	Name and business	address	NO	NE					Description of s	ervices	С		nsatio	n
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ot lir	nited	d to		se lis 0	ted	above) who received mo	ore than				
	· · · · · · · · · · · · · · · · · · ·	F								ľ		Form	990 (:	2021)

132008 12-09-21

	t VII	Statement of Re	veni	le						_
		Check if Schedule O	conta	ins a resp	onse	or note to any line	<u>e in this Part VIII …</u> (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclud from tax unde sections 512 - {
S	1 a	Federated campaigns		1a						
uno	b	Membership dues		1b						
Ĕ	с	Fundraising events		1c		105,252.				
ar	d	Related organizations		1d						
and Other Similar Amounts	е	Government grants (contr	ibutic	ons) 1e		1,379,242.				
	f	All other contributions, gifts,	grants	s, and						
u		similar amounts not included	labov	e 1f		8,357,737.				
D	g	Noncash contributions included in	lines 1a	a-1f 1g	\$	5,242,281.				
an	h	Total. Add lines 1a-1f				►	9,842,231.			
						Business Code				
	2 a	SACRED HEART NATIVI	TY			624210	109,253.	109,253.		
đ	b									
nu	с									
eve	d									
Hevenue	е									
	f	All other program service	rever	ue						
	g	Total. Add lines 2a-2f				►	109,253.			
	3	Investment income (inclue	•							
		other similar amounts)				►	165,364.			165,3
	4	Income from investment of tax-exempt bond pr			roceeds 🕨 🕨					
	5	Royalties				►				
				(i) Rea	al	(ii) Personal				
		Gross rents	6a							
		Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
		Net rental income or (loss)			🕨				
	7 a	Gross amount from sales of		(i) Securi		(ii) Other				
		assets other than inventory	7a	5,401,	488.					
	b	Less: cost or other basis								
		and sales expenses	7b	5,473,						
		Gain or (loss)		-71,		. I				
		Net gain or (loss)				▶	-71,725.			-71,72
	8 a	Gross income from fundraisi								
		including \$								
		contributions reported on				40 570				
		Part IV, line 18				48,570.				
		Less: direct expenses			-	69,196.	20.626			20.6
		Net income or (loss) from				····· P	-20,626.			-20,62
	9 a	Gross income from gamin								
		Part IV, line 19								
		Less: direct expenses								
		Net income or (loss) from			,s					
	iu a	Gross sales of inventory, I			10-					
	L	and allowances Less: cost of goods sold								
+	C	Net income or (loss) from	Sales		лу	Business Code				
.	11 ~	OTHER INCOME				900099	7,596.	7,596.		
an							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
ver	b									
Kevenue	с С									
		All other revenue					7,596.			
		Total. Add lines 11a-11d					10,032,093.	116,849.	0.	73,0
	12	Total revenue. See instruction	2112			····· 🔽 🖊		1 110,019.	J	1, 1, 0.

MARTHA'S KITCHEN

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response	se or note to any line in t	this Part IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	3,959,325.	3,959,325.		
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	1,484,113.	1,484,113.		
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	296,849.	148,424.	103,897.	44,528.
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,338,620.	1,062,839.	227,117.	48,664.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	36,353.	25,897.	6,820.	3,636.
9 Other employee benefits	165,117.	129,777.	27,507.	7,833.
10 Payroll taxes	121,895.	92,611.	22,896.	6,388.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	54,217.		54,217.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	59,732.		59,732.	
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A), amount, list line 11g expenses on Sch 0.)	6,753.	5,502.	890.	361.
12 Advertising and promotion	11,102.			11,102.
13 Office expenses	116,947.	57,964.	17,957.	41,026.
14 Information technology				· · · · ·
15 Royalties				
16 Occupancy	291,310.	254,512.	22,854.	13,944.
17 Travel	149,973.	147,774.	2,199.	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	167,940.	166,338.	1,602.	
23 Insurance	67,317.	53,953.	6,682.	6,682.
24 Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
amount, list line 24e expenses on Schedule O.)				
a KITCHEN SUPPLY	65,012.	65,012.		
b GIFTS/GOODWILL	16,908.	11,994.	4,708.	206.
c DONATION FEES	10,347.		10,347.	
d MISCELLANEOUS	9,994.	5,347.	2,147.	2,500.
e All other expenses	4,639.		2,075.	2,564.
25 Total functional expenses. Add lines 1 through 24e	8,434,463.	7,671,382.	573,647.	189,434.
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here Figure if following SOP 98-2 (ASC 958-720)				
132010 12-09-21				Form 990 (2021

12

(A) Beginning of year 1 Cash - non-interest-bearing Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

generative controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 296,941. 8 203,71 9 Prepaid expenses and deferred charges 79,540. 9 69,16 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,268,380. 0 0 b Less: accumulated depreciation 10a 3,268,380. 10 11 7,833,23 12 Investments - publicly traded securities 7,572,730. 11 7,833,23 12 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 5,000. 15 5,000 16 Total assets. See Part IV, line 11 13 10,396,384. 16 10,899,79 17 Accounts payable and accrued expenses 137,443. 17 306,26 18 19 Deferred revenue 37,500. 19	
gg under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 296,941. 8 203,71 9 Prepaid expenses and deferred charges 79,540. 9 69,18 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,268,380. 0 b Less: accumulated depreciation 10b 2,083,639. 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000. 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,334. 16 10,899,75 18 Grants payable 37,500. 19 20 21 21 Loans and other payables t	
Total Total Total 8 Inventories for sale or use 296,941. 8 203,73 9 Prepaid expenses and deferred charges 79,540. 9 69,16 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,268,380. 9 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,79 18 Grants payable 137,443. 17 306,22 18 Grants payable 18 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	
8 Inventories for sale or use 296, 941. 8 203, 73 9 Prepaid expenses and deferred charges 79, 540. 9 69, 16 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3, 268, 380. 79, 540. 9 69, 16 b Less: accumulated depreciation 10b 2,083,639. 999, 481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,23 12 Investments - other securities. See Part IV, line 11 13 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 14 10, 396, 384. 16 10, 899, 75 16 Total assets. Add lines 1 through 15 (must equal line 33) 10, 396, 384. 16 10, 899, 75 18 Grants payable 13 13 14 10 10 10 10, 396, 384. 16 10, 899, 75 10 10, 396, 384. 10 10, 899, 75 10 10, 396, 384. 10 10 10 10 10 10 10	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,268,380. b Less: accumulated depreciation 10b 2,083,639. 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,286 19 Deferred revenue 37,500. 19 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 22 23 Secured mortg	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,268,380. b Less: accumulated depreciation 10b 2,083,639. 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,286 19 Deferred revenue 37,500. 19 20 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 23 24	16.
basis. Complete Part VI of Schedule D 10a 3,268,380. b Less: accumulated depreciation 10b 2,083,639. 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000. 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,28 18 Grants payable 18 20 20 20 21 20 21 20 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	87.
b Less: accumulated depreciation 10b 2,083,639. 999,481. 10c 1,184,74 11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000. 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,28 19 Deferred revenue 37,500. 19 20 20 21 20 21 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 23 23	
11 Investments - publicly traded securities 7,572,730. 11 7,833,21 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000. 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,286 18 Grants payable 18 20 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	
12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 5,000. 15 5,000 16 Total assets. Add lines 1 through 15 (must equal line 33) 10,396,384. 16 10,899,75 17 Accounts payable and accrued expenses 137,443. 17 306,28 18 Grants payable 18 13 19 Deferred revenue 37,500. 19 20 Za Za 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	41.
13Investments - program-related. See Part IV, line 111314Intangible assets1415Other assets. See Part IV, line 115,000.1516Total assets. Add lines 1 through 15 (must equal line 33)10,396,384.1617Accounts payable and accrued expenses137,443.1718Grants payable1819Deferred revenue37,500.1920Tax-exempt bond liabilities2021Escrow or custodial account liability. Complete Part IV of Schedule D2122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons2223Secured mortgages and notes payable to unrelated third parties23	18.
14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 37,500. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties	
15Other assets. See Part IV, line 115,000.155,000.16Total assets. Add lines 1 through 15 (must equal line 33)10,396,384.1610,899,7917Accounts payable and accrued expenses137,443.17306,2818Grants payable181819Deferred revenue37,500.1920Tax-exempt bond liabilities2021Escrow or custodial account liability. Complete Part IV of Schedule D2122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons222323Secured mortgages and notes payable to unrelated third parties2323	
15Other assets. See Part IV, line 115,000.155,000.16Total assets. Add lines 1 through 15 (must equal line 33)10,396,384.1610,899,7917Accounts payable and accrued expenses137,443.17306,2818Grants payable181819Deferred revenue37,500.1920Tax-exempt bond liabilities2021Escrow or custodial account liability. Complete Part IV of Schedule D2122Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons222323Secured mortgages and notes payable to unrelated third parties2323	
17 Accounts payable and accrued expenses 137,443. 17 306,28 18 Grants payable 18 18 19 Deferred revenue 37,500. 19 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	00.
18 Grants payable 18 19 Deferred revenue 37,500. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	90.
19 Deferred revenue 37,500. 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	84.
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	0.
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23	
initial contributorinitial contributorinitial contributorinitial contributorinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial controlled entityinitial controlled entityinitial controlled entity or family member of any of these personsinitial co	
23 Secured mongages and notes payable to unrelated third parties	
23 Secured mongages and notes payable to unrelated third parties	
23 Secured mongages and notes payable to unrelated third parties	
24 Unsecured notes and loans payable to unrelated third parties 24	
25 Other liabilities (including federal income tax, payables to related third	
parties, and other liabilities not included on lines 17-24). Complete Part X	
of Schedule D 25	
26 Total liabilities. Add lines 17 through 25 174,943. 26 306,28	84.
Organizations that follow FASB ASC 958, check here 🕨 🗓	
g and complete lines 27, 28, 32, and 33.	
E 27 Net assets without donor restrictions 10,221,441. 27 10,593,50	06.
28 Net assets with donor restrictions 28	
Organizations that do not follow FASB ASC 958, check here 🕨 🛄	
년 and complete lines 29 through 33.	
and complete lines 27, 28, 32, and 33. 10, 221, 441. 27 10, 593, 50 27 Net assets with donor restrictions 10, 221, 441. 27 10, 593, 50 28 Organizations that do not follow FASB ASC 958, check here 28 28 29 Capital stock or trust principal, or current funds 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 10, 221, 441. 32 32 Total net assets or fund balances 10, 221, 441. 32 10, 593, 50	
30 Paid-in or capital surplus, or land, building, or equipment fund 30	
31 Retained earnings, endowment, accumulated income, or other funds 31	
33 Total liabilities and net assets/fund balances 10,396,384. 33 10,899,79	90.

MARTHA'S KITCHEN Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

91-2091094 Page **11**

1,348,395.

94,297.

1

2

3

4

(B) End of year

1,348,106.

255,822.

Form 990 (2021)

Form 990 (2021)

2

5

Form	1990 (2021) MARTHA'S KITCHEN	91-2091094	1	Pa	_{ae} 12
	rt XI Reconciliation of Net Assets				4
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,	032,	093.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,	434,	463.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	597,	630.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,	221,	441.
5	Net unrealized gains (losses) on investments	5	-1,	225,	565.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10,	593,	506.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
		r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	D.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ona			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
-	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audit		v	1
-	Act and OMB Circular A-133?	·····	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require			v	1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X 000	<u> </u>

Form **990** (2021)

Department of the Treasury

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2021
Open to Public

Intern	al Reve	nue Service	Go to www.irs.gov	//Form990 for instruction	ons and th	e latest ir	nformation.			Inspection
Nan	ne of	the organization								ification numbe
Pa	rt I	MARTH Reason for Public	A'S KITCHEN	(All organizations must a	omplata th	nia part \ S	oo inotructior		91-20	091094
							ee instruction	IS.		
	orgar	nization is not a private foun		c		,				
1	\mathbb{H}	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
2	\mathbb{H}									
3	\square	A hospital or a cooperative						VIII) Enter		
4		A medical research organi city, and state:	zation operated in cor	njunction with a nospital	described	in sectio	n 170(d)(1)(A)(III). Enter	the ho	spital s name,
5		An organization operated	for the benefit of a col	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in	
		section 170(b)(1)(A)(iv).	(Complete Part II.)							
6		A federal, state, or local ge	overnment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).			
7	X	An organization that norm	ally receives a substa	ntial part of its support fi	om a gove	ernmental	unit or from tl	ne general p	oublic	described in
		section 170(b)(1)(A)(vi). (Complete Part II.)							
8		A community trust describ	bed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research or	rganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college	Э
		or university or a non-land	-grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or	
		university:								
10		An organization that norm	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross	s receipts from
		activities related to its exe	mpt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support fi	rom gr	oss investment
		income and unrelated bus	iness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	fter Ju	ne 30, 1975.
		See section 509(a)(2). (Co	omplete Part III.)							
11		An organization organized	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4) .			
12		An organization organized	and operated exclusi	vely for the benefit of, to	perform t	ne functio	ns of, or to ca	rry out the	purpos	ses of one or
		more publicly supported o	organizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section	509(a)(3). (Check	the box on
		lines 12a through 12d that	t describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	l 12g.		
а		Type I. A supporting org	ganization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by	giving	
		the supported organizat	ion(s) the power to req	gularly appoint or elect a	majority c	f the direc	tors or truste	es of the su	ipporti	ng
		organization. You must	complete Part IV, Se	ections A and B.						
b		Type II. A supporting or	ganization supervised	or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ring	
		control or management	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted	
		organization(s). You mu	st complete Part IV,	Sections A and C.						
С		Type III functionally int	egrated. A supporting	g organization operated	in connect	ion with, a	and functiona	lly integrate	d with	,
	_	its supported organization	on(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.			
d		Type III non-functional	ly integrated. A supp	oorting organization oper	ated in co	nnection w	ith its suppo	rted organiz	ation(s)
		that is not functionally ir			•		-	an attentiv	eness	
		requirement (see instruc								
е		Check this box if the org					Туре I, Туре	II, Type III		
		functionally integrated, o		nally integrated supportion	ng organiz	ation.				
f		er the number of supported	•							
g		vide the following information (i) Name of supported	on about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount o	fmonoton	(),()	Amount of other
		organization		(described on lines 1-10	in your governi	ng document?	support (see i	,		rt (see instructions
				above (see instructions))	Yes	No		,	1- 1	
Tota	al									

٦

91-2091094 Page 2

Schedule A	(Form 990) 2021 MARTHA'S KITCHEN	91-2091094	Pag			
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)						
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organizati	on failed to qualify under Part III. If the organiz	zation			

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,646,876.	1,455,418.	3,659,851.	11,272,951.	9,842,231.	27,877,327.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,646,876.	1,455,418.	3,659,851.	11,272,951.	9,842,231.	27,877,327.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,564,647.
6	Public support. Subtract line 5 from line 4.						26,312,680.
	ction B. Total Support						, ,
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,646,876.	1,455,418.	3,659,851.	11,272,951.	9,842,231.	27,877,327.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	318,401.	303,008.	170,158.	144,601.	165,364.	1,101,532.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	144,870.	72,413.	51,838.	9,818.	56,166.	335,105.
11	Total support. Add lines 7 through 10	,		,	,	, ,	29,313,964.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	340,686.
	First 5 years. If the Form 990 is for the	,	,	ourth. or fifth tax v	vear as a section 50	01(c)(3)	
	organization, check this box and stop			-			
Se	ction C. Computation of Public						, <u> </u>
14	Public support percentage for 2021 (lin	ne 6, column (f), di	vided by line 11, co	olumn (f))		14	89.76 %
	Public support percentage from 2020					15	88.89 %
	33 1/3% support test - 2021. If the o					ore, check this bo	k and
	stop here. The organization qualifies a						► V
b	33 1/3% support test - 2020. If the o	rganization did no	t check a box on lir				
	and stop here. The organization quali	fies as a publicly s	upported organizat	tion			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances tes			-			
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th	-					
	organization meets the facts-and-circu						
18	Private foundation. If the organization						
							(Form 990) 2021

132022 01-04-22

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		•		1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	1 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	1 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_							
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orgar	nization,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020	, (),	, , , , , , , , , , , , , , , , , , ,			16	%
	tion D. Computation of Invest	1	1			1.01	,,,
	Investment income percentage for 20		•	ine 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box ar	-					
h	33 1/3% support tests - 2020. If the	-	•				
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 01-04-22			,, , , , , , , , , , , , , , , , ,			dule A (Form 990) 2021
			16	5		20.00	

2021.05070 MARTHA'S KITCHEN

1

Yes No

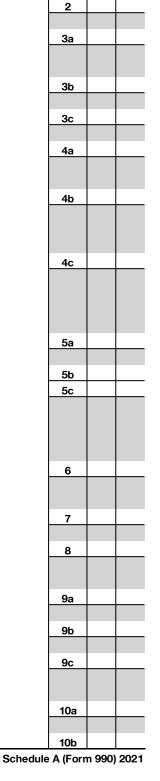
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

132024 01-04-21



а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
~	organization (s) that operated, supervised, or controlled the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization.	Z		L
			Vee	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). ction D. All Type III Supporting Organizations	1		
Sec			T	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructior	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
13202		le A (Forr	m 990)) 2021
	18			

$16020411 \ 701245 \ 124122$

2021.05070 MARTHA'S KITCHEN

124122_1

Yes No

MARTHA'S KITCHEN
 Schedule A (Form 990) 2021
 MARTHA S KITCHER

 Part IV
 Supporting Organizations (continued)

11 Has the organization accepted a gift or contribution from any of the following persons?

chedule A	(Form 990) 2021	
	•		-

hedule A (Form 990) 2021 MARTHA'S KITCHEN			91-2091094 Pa
art V Type III Non-Functionally Integrated 509(a)(3) Support			
Check here if the organization satisfied the Integral Part Test as a qualify All other Type III non-functionally integrated supporting organizations mu			Part VI). See Instruction
All other Type III non-lunctionally integrated supporting organizations mu	si complete a	Sections A through E.	(B) Current Year
ction A - Adjusted Net Income		(A) Prior Year	(optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3.	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
Acquisition indebtedness applicable to non-exempt-use assets	2		
Subtract line 2 from line 1d.	3		
Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 0.035.	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
ction C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, column A)	1		
Enter 0.85 of line 1.	2		
Minimum asset amount for prior year (from Section B, line 8, column A)	3		
Enter greater of line 2 or line 3.	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2021

132026 01-04-22

instructions).

_	dule A (Form 990) 2021 MARTHA'S KITCHEN				91-2091094	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ied)		
Sect	on D - Distributions				Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributa Amount for	
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
<u>a</u>	From 2016					
b	From 2017					
C	From 2018					
d	From 2019					
e	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
8	and 4c. Breakdown of line 7:					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021 MARTH	A'S KITCHEN	91-2091094	Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3d line 1; Part IV, Section D, lines 2 ar	 Provide the explanations required by Part II, line 10; Part II, line 1c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, I d 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; art V, Section E, lines 2, 5, and 6. Also complete this part for any and an explanation of the section E. 	ines 1 and 2; Part IV, Section Part V, Section B, line 1e; Par	C,
132028 01-04-2	2		Schedule A (Form 9	90) 2021
		21	•	-

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

C				
	MARTHA'S KITCHEN	91-2091094		
Organization type (check one):				
Filers of:	Section:			

Form 990 or 990-EZ	SU1(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

	B (Form 990) (2021)		Page
Name of o	rganization		Employer identification number
MARTHA'S	S KITCHEN		91-2091094
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		\$500,	000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
2		\$1,162,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
3			Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
4		\$3,082,	Person Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
5		\$401,	200. Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
6		\$1,176,	.877. Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

	3 (Form 990) (2021)		Page
Name of or	rganization	Emr	bloyer identification number
MARTHA'S	KITCHEN		91-2091094
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$247,443.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123452 11-11-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

124122_1

	B (Form 990) (2021)			Page 3
Name of o	rganization		Employ	yer identification number
MARTHA'S	S KITCHEN		91	-2091094
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
3	277,747 LBS OF FOOD			
		\$533	,273.	06/30/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
4	2,275,540 LBS OF FOOD	\$3,082	831	06/30/22
		\$3,082	,031.	00730722
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
	HYGIENE KITS AND TOYS			
5		\$401	,200.	06/30/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimat (See instructions		(d) Date received
		\$		
		*		·

16020411 701245 124122

Schedule B (Form 990) (2021)

Name of org	anization		Employer identification number
MARTHA'S	KITCHEN		91-2091094
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	 h) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I 	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year rv. For organizations
(a) No.	Use duplicate copies of Part III if additional	space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-		e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- 		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4	Relationship of transferor to transferee
-	,,,,,		
123454 11-11-2			Schedule B (Form 990) (202

16020411 701245 124122

2021.05070 MARTHA'S KITCHEN

27

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Employer identification number

91-20910

	MARTHA'S KITCHEN		91-2091094
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ie 6.	
		(a) Donor advised funds (I	b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fund	19
Ŭ	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
Ŭ	for charitable purposes and not for the benefit of the donor o		•
			·
Par			
	-		
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	wight important land even
	Preservation of land for public use (for example, recrea		rically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
-	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a cor	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
С	Number of conservation easements on a certified historic structure	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the organiz	zation during the tax
	year ►		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	n easements during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation eas	sements during the year
	▶\$		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)((i)
	and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	5	
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other Si	imilar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		ince sheet works
	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar	, ,	
h			aboat works of
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance	of public service,
	provide the following amounts relating to these items:		► ¢
	(i) Revenue included on Form 990, Part VIII, line 1		
~			► \$
2	If the organization received or held works of art, historical tre		provide
	the following amounts required to be reported under FASB A	-	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
			▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

28 2021.05070 MARTHA'S KITCHEN

Sche	dule D (Form 990) 2021 MARTHA'S KI	ITCHEN				91-209	1094	P	age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	easures, or Oth	er Similar	Assets	contir		
3	Using the organization's acquisition, accessi	on, and other records	, check any of the	following that make	significant u	ise of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further the	ne organization's ex	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical trea	sures, or other simil	ar assets		_		_
_	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran		te if the organizatio	n answered "Yes" o	on Form 990	, Part IV, I	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custodi		•			_	-		-
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				-		
							Amoun	t	
	Beginning balance								
	Additions during the year								
е	Distributions during the year								
f	Ending balance				1 f		7		7
	Did the organization include an amount on F					L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i					<u></u>			
1 41		(a) Current year		(c) Two years back		ears back	(e) Four	veare	hack
4.		2,395,521.	2,395,521.	2,421,158		75,438.		142,	
	Beginning of year balance	2,393,321.	2,393,321.	2,421,130	. 0,0	75,450.	<u>,</u>	142,	571.
b	Contributions				_3	54,280.		932,	867
ر ام	Net investment earnings, gains, and losses				5.	J 1 ,200.		, ,	007.
a	Grants or scholarships								
е	Other expenditures for facilities			25,637	3 3	00,000.			
f	Administrative expenses								
		2,395,521.	2,395,521.	2,395,521	2 4	21,158.	6	075,	438.
g 2	End of year balance Provide the estimated percentage of the curr			•	- / - /	, .	,		
- a	Board designated or quasi-endowment	100	%						
b	Permanent endowment .0000	%	_,,,						
		/°							
•	The percentages on lines 2a, 2b, and 2c sho	, -							
3a	Are there endowment funds not in the posse	•	tion that are held ar	nd administered for	the organiza	ation			
	by:						ſ	Yes	No
	(i) Unrelated organizations						3a(i)		х
	(ii) Related organizations						3a(ii)		х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part 2	X, line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other (c)	Accumulate	d	(d) Boo	k valu	e
	-	basis (investm	ient) basis	(other) c	depreciation				
1a	Land								
	Buildings								
	Leasehold improvements		2	,045,502.	1,478,	144.		567,	358.
	Equipment			830,458.	440,	440.		390,	
	Other			392,420.	165,	055.		227,	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	<u>(, column (B), line 1</u>	0c.)			1,	184,	741.
					:	Schedule	D (Forn	n 990)	2021

16020411 701245 124122

(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under	FASB ASC 740. Check he		
		Sch	edule D (Form 990) 2021
132053 10-28-21			

(c) Method of valuation: Cost or end-of-year market value

Schedule D (Form 990) 2021 MARTHA'S KITCHEN

Part VII Investments - Other Securities.

16020411 701245 124122

(a) Description of security or category (including name of security)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1 a Net unrealized gains (losses) on investments 2a -1, 225, 565.	
1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
	8,989,904.
a Net unrealized gains (losses) on investments 2a -1,225,565.	
b Donated services and use of facilities 2b 243,108.	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	-982,457.
3 Subtract line 2e from line 1	9,972,361.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 59, 732.	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	59,732.
	10,032,093.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	8,617,839.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 243,108.	
b Prior year adjustments 2b	
c Other losses 2c d Other (Describe in Part XIII.) 2d	243,108.
c Other losses 2c	243,108. 8,374,731.
c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e	
c Other losses 2c	
c Other losses 2c 2d d Other (Describe in Part XIII.) 2d 2d e Add lines 2a through 2d 2e 2d 3 Subtract line 2e from line 1 3 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 1 1	
c Other losses 2c 2d d Other (Describe in Part XIII.) 2d 2d e Add lines 2a through 2d 2e 2e 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 59,732.	
c Other losses 2c 2d d Other (Describe in Part XIII.) 2d 2e e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a a Investment expenses not included on Form 990, Part VIII, line 7b 4a 59, 732. b Other (Describe in Part XIII.) 4b 4a	8,374,731.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

MARTHA'S KITCHEN'S BOARD OF DIRECTORS PASSED A BOARD RESOLUTION DURING

2005 CREATING A BOARD DESIGNATED ENDOWMENT FUND FOR LONG-TERM SUPPORT OF

ITS OPERATIONS. UP TO 5% OF THE ENDOWMENT FUND AS OF THE END OF THE PRIOR

FISCAL YEAR IS AUTHORIZED FOR AN ANNUAL WITHDRAWAL TO SUPPORT OPERATIONS,

INCLUDING INVESTMENT MANAGEMENT FEES WITH RESPECT TO THE ENDOWMENT FUND,

ON AN AS-NEEDED BASIS DURING A FISCAL YEAR.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND THE CORRESPONDING

SECTIONS OF THE CALIFORNIA REVENUE AND TAXATION ACT. MANAGEMENT HAS

132054 10-28-21

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

EVALUATED THE ORGANIZATION'S OPERATIONS AND CONCLUDED THE FINANCIAL

STATEMENTS DO NOT INCLUDE ANY UNCERTAIN TAX POSITIONS. ACCORDINGLY, NO

PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATEMENTS.

Schedule D (Form 990) 2021

16020411 701245 124122

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ng or Gaming A	ctiv	vities 🔤	DMB No. 1545-0047		
(Form 990)		e organization answered "Yes" on organization entered more than \$15				r 19,	or if the	2021		
Department of the Treasury		Attach to Form 990			-			Open to Public		
Internal Revenue Service		to www.irs.gov/Form990 for instru	uction	s and	the latest informati	on.		Inspection		
Name of the organization	n MARTHA'S KI	ITCHEN					Employer ide 91-209109	entification number		
	sing Activities. complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not		
 Indicate whether the a Mail solicitation Mail solicitation Internet and c Phone solicitation In-person solicitation In-person solicitation Indicate organization Key employees listing If "Yes," list the 1000 	e organization rais tions email solicitations itations blicitations on have a written o ted in Form 990, Pa) highest paid indiv	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover iising o ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	-	Yes			
compensated at le	s of individual	(ii) Activity	(iii) fundr have cr or con	ustody trol of	(iv) Gross receipts from activity	tò (Amount paid or retained by) fundraiser	(vi) Amount paid to (or retained by) organization		
			contribut Yes	No		lis	ted in col. (i)			
Total 3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit c	ontrib	▶ utions	or has been notified	it is	exempt from re	gistration		
LHA For Paperwork R	eduction Act Noti	ice, see the Instructions for Form 9	90 or	990-F	Z.		Schedule	e G (Form 990) 2021		
								· · · · · · · · · · · · · · · · · · ·		

MARTHA'S KITCHEN

91-2091094 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
۵			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	153,822.			153,822.
	2	Less: Contributions	105,252.			105,252.
	3	Gross income (line 1 minus line 2)	48,570.			48,570.
	4	Cash prizes				
6	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	20,037.			20,037.
rect Ex	7	Food and beverages	37,954.			37,954.
	8	Entertainment	6,023.			6,023.
	9	Other direct expenses	5,182.			5,182.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		►	69,196.
	11	Net income summary. Subtract line 10 from I	ine 3, column (d)		►	-20,626.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
s	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
rect E>	4	Rent/facility costs				
Ō	5	Other direct expenses				
		Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	er the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac No," explain:				Yes No
		re any of the organization's gaming licenses re Yes," explain:		• •	/ear?	Yes No
-		, , <u> </u>				

132082 10-21-21

Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021	MARTHA'S KITCHEN	91-20	91094	Page 3
	Is the organization a grantor, ben	ning activities with nonmembers?	ed	Yes	No
10		activity conducted in:		Yes	No No
	Indicate the percentage of gaming		1	13a	%
				13b	%
		person who prepares the organization's gaming/special events books and r			
	Name 🕨				
	Address 🕨				
15a	Does the organization have a con	ract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
k	If "Yes," enter the amount of gam	ng revenue received by the organization \blacktriangleright \$ and the	amount		
		third party ▶\$			
c	If "Yes," enter name and address	of the third party:			
	Name				
	Address 🕨				
16	Gaming manager information:				
	Name 🕨				
	Gaming manager compensation	▶ \$			
		•			
	Director/officer	Employee Independent contractor			
	Mandatory distributions:				
a		state law to make charitable distributions from the gaming proceeds to		Yes	
ŀ		equired under state law to be distributed to other exempt organizations or sp			
	organization's own exempt activit	es during the tax year 🕨 \$			
Pa		nation. Provide the explanations required by Part I, line 2b, columns (iii) an applicable. Also provide any additional information. See instructions.	d (v); and Part	III, lines 9,	9b, 10b,
1320	83 10-21-21	25	Schedu	le G (Form	990) 2021

Part IV Supplemental Information (continued)	
	Schedule G (Form 9

132084 11-18-21

SCHEDULE I (Form 990)		Go	Grants and Oth	d Individual	ls in the Ŭni	ited States		OMB No. 1545-0047			
		Compl	lete if the organization	n answered "¥es" ► Attach to For		rt IV, line 21 or 22.		Open to Public			
Department of the Treasury Internal Revenue Service			Go to www.ir	s.gov/Form990 fo		nation.		Inspection			
Name of the organization	MARTHA'S KITCH	IEN	· ·· ·· ··					Employer identification number 91-2091094			
Part I General Info	ormation on Grants ar	nd Assistance									
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 											
	Other Assistance to [-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any			
recipient tha 1 (a) Name and addi or gove	<u> </u>	(b) EIN	(c) IRC section (if applicable)	onal space is need (d) Amount of cash grant	ed. (e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
COMMUNITY BASED PA DISTRIBUTION AGENC INFORMATION AVAILA - VARIOUS CITIES	IES - ADDITIONAL BLE UPON REQUEST		501(C)(3)	0.	2,830,588.	COST	READY-TO-SERVE MEALS	FEED THE HUNGRY			
COMMUNITY BASED PA					_,,						
DISTRIBUTION AGENC INFORMATION AVAILA	BLE UPON REQUEST										
- VARIOUS CITIES,			501(C)(3)	0.	678,571.	COST	FOOD PRODUCTS	FEED THE HUNGRY			
COMMUNITY BASED PA DISTRIBUTION AGENC INFORMATION AVAILA - VARIOUS CITIES,	IES - ADDITIONAL BLE UPON REQUEST		501(C)(3)	0.	450,166.	соят	HOUSEHOLD GOODS/SUPPLIES (NON-FOOD)	FEED THE HUNGRY			
2 Enter total number	of section 501(c)(3) ar	nd government or	ganizations listed in the	e line 1 table	1	1	1	66			
	of other organizations			·····				0			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Schedule I (Form 990) 2021

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					MEALS PROVIDED FOR THOSE IN
MEALS PROVIDED FOR THOSE IN NEED	261285	0.	1,306,425.	ESTIMATED COST OF MEALS	NEED
FOOD PRODUCTS FOR THOSE IN NEED	54165	0.	148,954.	COST OF FOOD	GROCERY FOOD PRODUCTS
					OTHER HOUSEHOLD GOODS AND
OTHER HOUSEHOLD GOODS/SUPPLIES (NON-FOOD)	5747	0.	28,734.		SUPPLIES

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION DISTRIBUTE MEALS TO OTHER 501(C)(3) CHARITABLE

ORGANIZATIONS FOR THEIR PROGRAMS. THE ORGANIZATION DOES NOT MONITOR THE USE

OF THE GRANTS OR ASSISTANCE BY OTHER CHARITABLE ORGANIZATIONS.

SC	HEDULE J	Compensation Information		1	OMB No.	1545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Hig	ghest		20	71	I
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV,	lino 22		20		1
Depar	tment of the Treasury	Attach to Form 990.	iiiie 23.		Open to		ic
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information	mation.		Inspe		
Nam	e of the organizatio			Employer id		on nui	nber
		MARTHA'S KITCHEN		91-2	091094		
Pa	rt I Question	s Regarding Compensation					
	o		_			Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed		990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c		•				
	Travel for com	panions Payments for business use of percent of the social club dues or init					
	_	spending account Personal services (such as maid					
			, chauneu				
h	If any of the boyes	on line 1a are checked, did the organization follow a written policy regarding payme	ent or				
b	•	provision of all of the expenses described above? If "No," complete Part III to explain	-		1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all dir					
-	•	rs, including the CEO/Executive Director, regarding the items checked on line 1a?			2		
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the orga	nization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related o					
		ation of the CEO/Executive Director, but explain in Part III.	0				
	Compensation	n committee Written employment contract					
	Independent of	compensation consultant Compensation survey or study					
	Form 990 of o	ther organizations X Approval by the board or compe	ensation c	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filin	g				
	organization or a re	lated organization:					
а	Receive a severance	e payment or change-of-control payment?			4a		x
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?			4b		X
с	Participate in or rec	eive payment from an equity-based compensation arrangement?			4c		X
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part I	II.				
		:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any con	npensatio	n			
	contingent on the r						
							X
b		ation?			. 5 b		X
~		pr 5b, describe in Part III.					
6	•	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any con	npensatio	n			
	contingent on the r						v
		ation 0					X X
a		ation?			<u>6b</u>		
7		or 6b, describe in Part III.	novmant-				
'		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed page 5 and 62 If "Ves." describe in Part III			7	х	
8		nes 5 and 6? If "Yes," describe in Part III reported on Form 990, Part VII, paid or accrued pursuant to a contract that was sul			/		
0	•	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		8		x
9		id the organization also follow the rebuttable presumption procedure described in					
3	Regulations section				9		
ΙНΔ		eduction Act Notice, see the Instructions for Form 990.			ule J (Forr	n 990	2021
				Scheu			

132111 11-02-21

16020411 701245 124122

91-2091094

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) WILLIAM LEE	(i)	222,500.	31,000.	0.	12,675.	28,982.	295,157.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)			L				
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

MARTHA'S KITCHEN

Part III Supplemental Information

Schedule J (Form 990) 2021

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE ORGANIZATION PROVIDED A DISCRETIONARY BONUS OF \$31,000 TO THE EXECUTIVE

DIRECTOR.

132113 11-02-21

Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 **Open to Public** . Inspection

Name	of	the	organizatio	r
------	----	-----	-------------	---

Employer identification number
91-2091094

MARTHA'S KITCHEN Part I Types of Property

Fai					1			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	eterminin	•	3
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	x	1	30,000.	FMV			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	2943761	4,707,957.	FMV - \$1.92/LB			
20	Drugs and medical supplies			,				
21	Taxidermy							
22								
	Historical artifacts							
23	Scientific specimens							
24		X	4	478 000				
25	Other (GOODS/SUPPLIE)		4	478,900.				
26	Other (<u>KITCHEN EQUIP</u>)	Х	2	25,424.	FWA			
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	-	•					
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			0	
						`	Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be u	sed for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribu	tions?	31	х	
	Does the organization hire or use third parties o							
<u>u</u>			•			32a		х
h	contributions? If "Yes," describe in Part II.					020		
		lump (a) f-	a tuna of avancet	for which column (a) is the	akad			
33	If the organization didn't report an amount in co	numm (C) 101	a type of property	nor which column (a) is che	urea,			
	describe in Part II.				.		000	
LHA	For Paperwork Reduction Act Notice, see t	ne Instruct	tions for Form 990).	Schedule I	⁄ı (⊦orm	990)	2021

16020411 701245 124122

Schedule M (Form 990) 2021 MARTHA'S KITCHEN	91-2091094	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and	d 33, and whether the organiz	zation
is reporting in Part I, column (b), the number of contributions, the number of items received, or a of this part for any additional information.	combination of both. Also cor	npiete
SCHEDULE M, PART I, COLUMN (B):		
THIS NUMBER OF FOOD INVENTORY REPRESENTS TOTAL POUNDS OF FOODS		
RECEIVED. THE NUMBER OF GOODS/SUPPLIES REPRESENTS THE NUMBER OF MAJOR		
DONORS.		
132142 11-17-21	Schedule M (For	m 990) 2021

16020411 701245 124122

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Inspection

Employer identification number 91-2091094

MARTHA'S KITCHEN

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO FAMILIES IN HOME SETTINGS. FINALLY, OTHER ORGANIZATIONS ARE

SUPPORTED BY RECEIVING PREPARED FOOD DIRECTLY FROM MARTHA'S KITCHEN FOR

USE IN THEIR INDIVIDUAL FACILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FOOD TO OVER 70 PARTNER ORGANIZATIONS EACH MONTH. THE AMOUNT OF

GROCERIES DISTRIBUTED HAS ALSO INCREASED DRAMATICALLY SINCE THE ONSET

OF COVID-19 AND THE ORGANIZATION DISTRIBUTED 2,153,241 POUNDS OF

GROCERIES IN THE PAST YEAR.

THE ORGANIZATION IS A COMMUNITY-DRIVEN ORGANIZATION. FOR A SMALL

ORGANIZATION. THIS SOUP KITCHEN RECEIVED 16,551 HOURS OF VOLUNTEER TIME

DURING THE YEAR ENDED JUNE 30, 2022 TO HELP WITH ITS MISSION OF FEEDING

THE HUNGRY. THE LOCAL FOOD BANK AND GROCERY STORES AS WELL AS LARGE

VENUES DONATE FOOD. FIXED ASSETS AND SUPPLIES WHICH TOTALED \$5,485,389

IN THE YEAR ENDED JUNE 30, 2022.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 TO BE FILED IS PROVIDED TO THE BOARD PRIOR TO

FINALIZING THE INFORMATION INCLUDED THEREIN,

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REVIEWS POTENTIAL CONFLICTS OF INTEREST AT BOARD MEETINGS

AND CONFLICT DISCLOSURE FORMS ARE SIGNED AFTER DISCUSSION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 11-11-21

Schedule O (Form 990) 2021

16020411 701245 124122

44 2021.05070 MARTHA'S KITCHEN

ame of the organization	Page Page Page Page Page Page Page Page
MARTHA'S KITCHEN	91-2091094
ORM 990, PART VI, SECTION B, LINE 15:	
D PAY IS DETERMINED BY TAKING CALIFORNIA FAIR PAY FOR NONPROFITS REPORT TO	
SE AS A GUIDE, AND THEN THE EXECUTIVE COMMITTEE REVIEWS THE CEO	
ERFORMANCE ANNUALLY AND DECIDES THE PAY. THE DECISION IS CONTEMPORANEOUSLY	
OCUMENTED. THE EXECUTIVE COMMITTEE ALSO REIVEWS ALL OTHER EMPLOYEES'	
OMPENSATION.	
ORM 990, PART VI, SECTION C, LINE 19:	
PON WRITTEN REQUEST THE BOARD WILL PROVIDE A COPY OF THE DOCUMENTS IN	
UESTION.	

 $16020411 \ 701245 \ 124122$